



Sarah K. Willey

Partner

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617-406-4572 direct

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Experience

Sarah K. Willey concentrates her practice in the areas of business and employment law, providing professional and business advice to privately held companies regarding:

- Mergers, acquisitions and divestitures, formations, strategic planning, venture capital financings, technology development, positioning and licensing, trade secret protection, unfair competition, contract negotiation, intellectual property infringement, trademarks and copyright;
- Employment law compliance and training procedures relative to permissible hiring, firing and disciplinary practices, leave and accommodation rights, wage-hour compliance, investigation of complaints of harassment, discrimination and work-place violence, preparation of employment policies, employee handbooks, affirmative action plans, and employment and separation agreements, including intellectual property ownership, non-competition, non-solicitation and non-disclosure provisions, representation before MCAD, DUA/DETMMA, and state court; and
- Regulatory issues including the licensing of architecture and engineering firms, compliance issues for defense and biotechnology companies, liquor license matters, and SOMBWA/DBE certification.

Sarah's clients draw from a broad range of industries from architecture and engineering firms, biotechnology and defense companies, to the creative arts and 501(c)(3) charitable foundations.

Admitted to Practice

- Massachusetts

Business and Professional Associations

- Massachusetts Bar Association

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(Sarah K. Willey, continued)

Education

- Western New England College School of Law (J.D., 1996)
- University of Massachusetts at Amherst (B.A., 1993, *cum laude*)

Speaking Engagements

Speaker at DH New York Roundtable on "Mergers & Acquisitions: An Overview of the Acquisition Process for a Private Company Transaction" October, 2007

Speaker at DH Boston Roundtable on "Mergers & Acquisitions: An Overview of the Acquisition Process for a Private Company Transaction" May, 2007

Speaker at the American Institute of Architects Large Firm CFO/CLO Conference, South Beach, Florida "Doing Business Out of State and Out of Country: Compliance Issues and Challenges" March, 2007

Speaker at the American Council of Engineering Companies (MA) Risk Management Conference on "Doing Business Out of State: Compliance Issues and Challenges" March, 2007

Speaker at DH Boston Roundtable on "Ending the Employment Relationship" November, 2006

Speaker at the Boston Society of Architects--Finance Wizards Group on "Doing Business Out of State--The Basics of Qualification and Registration" May, 2006

Speaker at the American Council of Engineering Companies (MA) Risk Management meeting on "Offshore Outsourcing: Engineering Goes Overseas" May, 2005

Speaker at DH Boston Roundtable on "Keeping Discrimination Out of Marketing, Recruitment and Hiring Process: how bias can sneak into advertisements, applications and interviews" March, 2005

Speaker at the Boston Society of Architects--Office Managers Group on "Firm Registration Update" March, 2005

Speaker at the Boston Society of Architects--HR Wizards Group on "Understanding the New FLSA Regulations" October, 2004

Speaker at the Boston Society of Architects--HR Wizards Group on "Understanding and Implementing Leave Rights" January, 2004

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(Sarah K. Willey, continued)

Speaker at the Boston Society of Architects--HR Wizards Group on "Employment Termination Issues" November, 2003

Speaker at the DH Boston Roundtable on "Firm Registration: Strategies For Compliance" November, 2003

Articles and Publications

Under the Limbo Stick—How Low Can You Go?, The DH Benchmark, Winter 2009

Maternity Leave: It's Not Just for Women Anymore, The DH Benchmark, Summer 2008

Too Many Ds – Principles to Consider When Planning a Stockholder Agreement, The DH Benchmark, Winter 2008

@TM and SM – What's the Difference? The DH Benchmark, Fall 2007

Where, When and How to Use the Title "PE", BSCES News, Vol. 27, No. 8 (April, 2004)

Offers to Perform Engineering Services, BSCES News, Vol. 27, No 9 (May, 2004)

Co-Editor and Contributor, The DH Benchmark and DH Employment Law Newsletter

Additional Information

- 2005, 2006, and 2007 *Boston Magazine* / Massachusetts Super Lawyers Rising Star
- Graduate of the Massachusetts Commission Against Discrimination's (MCAD) certified Anti-Discrimination and Anti-Harassment Trainer programs, as well as the MCAD's Disability and Leave Benefits trainer and Internal Investigator programs.
- Accomplished equestrian in the sports of Dressage and Combined Training.