



Sarah K. Willey

Partner, *Chair, Corporate Law Practices Group*

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617-406-4572 direct

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Experience

Sarah K. Willey concentrates her practice in the areas of business and employment law, providing professional and business advice to privately held companies regarding:

- Mergers, acquisitions and divestitures, formations, strategic planning, venture capital financings, technology development, positioning and licensing, trade secret protection, unfair competition, contract negotiation, intellectual property infringement, trademarks and copyright;
- Employment law compliance and training procedures relative to permissible hiring, firing and disciplinary practices, leave and accommodation rights, wage-hour compliance, investigation of complaints of harassment, discrimination and workplace violence, preparation of employment policies, employee handbooks, affirmative action plans, and employment and separation agreements, including intellectual property ownership, non-competition, non-solicitation and non-disclosure provisions, representation before MCAD, DUA/DETMA, and state court; and
- Regulatory issues including the licensing of architecture and engineering firms, compliance issues for defense and biotechnology companies, liquor license matters, and SOMBWA/DBE certification.

Sarah's clients draw from a broad range of industries from architecture and engineering firms, biotechnology and defense companies, to the creative arts and 501(c)(3) charitable foundations.

Admitted to Practice

- Massachusetts

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Business and Professional Associations

- Massachusetts Bar Association

Education

- Western New England College School of Law (J.D., 1996)
- University of Massachusetts at Amherst (B.A., 1993, *cum laude*)

Speaking Engagements

Speaker at DH Boston Roundtable on "Document Retention and Social Media" December, 2011

Speaker at DH Design Professional Practice Summit - 2011 on "Internal Transitions: Paving the Way For Continuity" October, 2011

Speaker at DH Design Professional Practice Summit - 2011 on "External Transitions: An Overview of the Acquisition Process" October, 2011

Speaker at a public-company's internal training seminar on "Data Privacy: State, Federal and the European Union's Regulation of Data Privacy" June, 2011

Speaker at DH Business Law and the Boardroom Series on "Avoiding Legal Pitfalls When Terminating An Employee" September, 2010

Speaker at DH Boston Roundtable Special Half Day Business Symposium on "Complying with Changes and Professional Liability Exposure Relating to the Americans with Disabilities Act" June, 2010

Speaker at DH New York Roundtable on "Mergers & Acquisitions: An Overview of the Acquisition Process for a Private Company Transaction" October, 2007

Speaker at DH Boston Roundtable on "Mergers & Acquisitions: An Overview of the Acquisition Process for a Private Company Transaction" May, 2007

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Speaker at the American Institute of Architects Large Firm CFO/CLO Conference, South Beach, Florida "Doing Business Out of State and Out of Country: Compliance Issues and Challenges" March, 2007

Speaker at the American Council of Engineering Companies (MA) Risk Management Conference on "Doing Business Out of State: Compliance Issues and Challenges" March, 2007

Speaker at DH Boston Roundtable on "Ending the Employment Relationship" November, 2006

Speaker at the Boston Society of Architects--Finance Wizards Group on "Doing Business Out of State--The Basics of Qualification and Registration" May, 2006

Speaker at the American Council of Engineering Companies (MA) Risk Management meeting on "Offshore Outsourcing: Engineering Goes Overseas" May, 2005

Speaker at DH Boston Roundtable on "Keeping Discrimination Out of Marketing, Recruitment and Hiring Process: how bias can sneak into advertisements, applications and interviews" March, 2005

Speaker at the Boston Society of Architects--Office Managers Group on "Firm Registration Update" March, 2005

Speaker at the Boston Society of Architects--HR Wizards Group on "Understanding the New FLSA Regulations" October, 2004

Speaker at the Boston Society of Architects--HR Wizards Group on "Understanding and Implementing Leave Rights" January, 2004

Speaker at the Boston Society of Architects--HR Wizards Group on "Employment Termination Issues" November, 2003

Speaker at the DH Boston Roundtable on "Firm Registration: Strategies For Compliance" November, 2003

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(Sarah K. Willey, continued)

Articles and Publications

Under the Limbo Stick—How Low Can You Go?, The DH Benchmark, Winter 2009

Maternity Leave: It's Not Just for Women Anymore, The DH Benchmark, Summer 2008

Too Many Ds – Principles to Consider When Planning a Stockholder Agreement, The DH Benchmark, Winter 2008

®*TMand*SM – *What's the Difference?* The DH Benchmark, Fall 2007

Where, When and How to Use the Title "PE", BSCES News, Vol. 27, No. 8 (April, 2004)

Offers to Perform Engineering Services, BSCES News, Vol. 27, No 9 (May, 2004)

Co-Editor and Contributor, The DH Benchmark and DH Employment Law Newsletter

Additional Information

- 2005, 2006, 2007, 2008, 2009 and 2010 *Boston Magazine* / Massachusetts Super Lawyers Rising Star.
- Graduate of the Massachusetts Commission Against Discrimination's (MCAD) certified Anti-Discrimination and Anti-Harassment Trainer programs, as well as the MCAD's Disability and Leave Benefits trainer and Internal Investigator programs.
- Accomplished equestrian in the sports of Dressage and Combined Training.